

平成30年4月1日～

退職事由別支給割合一覧表

| 勤続年数 | 自己都合<br>20年以上雇用<br>期間満了<br>懲戒免職等 |          | 公務外傷病<br>20年未満雇用<br>期間満了 |         | 任期満了<br>応募認定(1号)注1<br>公務外死亡<br>通勤災害傷病 |           | 応募認定(2号)注2<br>公務上傷病<br>公務上死亡<br>整理<br>※( )最低保障 |             |
|------|----------------------------------|----------|--------------------------|---------|---------------------------------------|-----------|--|-------------|
|      | 現行                               | 改正後      | 現行                       | 改正後     | 現行                                    | 改正後       | 現行   | 改正後         |
| 1    | 0.522                            | 0.5022   | 0.87                     | 0.837   | 0.87                                  | 0.837     | 1.305(3.6)                                     | 1.2555(3.6) |
| 2    | 1.044                            | 1.0044   | 1.74                     | 1.674   | 1.74                                  | 1.674     | 2.61(4.5)                                      | 2.511(4.5)  |
| 3    | 1.566                            | 1.5066   | 2.61                     | 2.511   | 2.61                                  | 2.511     | 3.915(5.4)                                     | 3.7665(5.4) |
| 4    | 2.088                            | 2.0088   | 3.48                     | 3.348   | 3.48                                  | 3.348     | 5.22(5.4)                                      | 5.022(5.4)  |
| 5    | 2.61                             | 2.511    | 4.35                     | 4.185   | 4.35                                  | 4.185     | 6.525  | 6.2775      |
| 6    | 3.132                            | 3.0132   | 5.22                     | 5.022   | 5.22                                  | 5.022     | 7.83   | 7.533       |
| 7    | 3.654                            | 3.5154   | 6.09                     | 5.859   | 6.09                                  | 5.859     | 9.135  | 8.7885      |
| 8    | 4.176                            | 4.0176   | 6.96                     | 6.696   | 6.96                                  | 6.696     | 10.44  | 10.044      |
| 9    | 4.698                            | 4.5198   | 7.83                     | 7.533   | 7.83                                  | 7.533     | 11.745   | 11.2995     |
| 10   | 5.22                             | 5.022    | 8.70                     | 8.37    | 8.70                                  | 8.37      | 13.05  | 12.555      |
| 11   | 7.7256                           | 7.43256  | 9.657                    | 9.2907  | 12.07125                              | 11.613375 | 14.4855  | 13.93605    |
| 12   | 8.4912                           | 8.16912  | 10.614                   | 10.2114 | 13.2675                               | 12.76425  | 15.921   | 15.3171     |
| 13   | 9.2568                           | 8.90568  | 11.571                   | 11.1321 | 14.46375                              | 13.915125 | 17.3565  | 16.69815    |
| 14   | 10.0224                          | 9.64224  | 12.528                   | 12.0528 | 15.66                                 | 15.066    | 18.792   | 18.0792     |
| 15   | 10.788                           | 10.3788  | 13.485                   | 12.9735 | 16.85625                              | 16.216875 | 20.2275  | 19.46025    |
| 16   | 13.3893                          | 12.88143 | 14.877                   | 14.3127 | 18.59625                              | 17.890875 | 21.663   | 20.8413     |
| 17   | 14.6421                          | 14.08671 | 16.269                   | 15.6519 | 20.33625                              | 19.564875 | 23.0985  | 22.22235    |
| 18   | 15.8949                          | 15.29199 | 17.661                   | 16.9911 | 22.07625                              | 21.238875 | 24.534   | 23.6034     |
| 19   | 17.1477                          | 16.49727 | 19.053                   | 18.3303 | 23.81625                              | 22.912875 | 25.9695  | 24.98445    |
| 20   | 20.445                           | 19.6695  | 20.445                   | 19.6695 | 25.55625                              | 24.586875 | 27.405   | 26.3655     |
| 21   | 22.185                           | 21.3435  | 22.185                   | 21.3435 | 27.29625                              | 26.260875 | 28.8405  | 27.74655    |
| 22   | 23.925                           | 23.0175  | 23.925                   | 23.0175 | 29.03625                              | 27.934875 | 30.276   | 29.1276     |
| 23   | 25.665                           | 24.6915  | 25.665                   | 24.6915 | 30.77625                              | 29.608875 | 31.7115  | 30.50865    |
| 24   | 27.405                           | 26.3655  | 27.405                   | 26.3655 | 32.51625                              | 31.282875 | 33.147   | 31.8897     |
| 25   | 29.145                           | 28.0395  | 29.145                   | 28.0395 | 34.25625                              | 32.950875 | 34.5825  | 33.27075    |
| 26   | 30.537                           | 29.3787  | 30.537                   | 29.3787 | 36.1485                               | 34.77735  | 36.1485  | 34.77735    |
| 27   | 31.929                           | 30.7179  | 31.929                   | 30.7179 | 37.7145                               | 36.28395  | 37.7145  | 36.28395    |
| 28   | 33.321                           | 32.0571  | 33.321                   | 32.0571 | 39.2805                               | 37.79055  | 39.2805  | 37.79055    |
| 29   | 34.713                           | 33.3963  | 34.713                   | 33.3963 | 40.8465                               | 39.29715  | 40.8465  | 39.29715    |
| 30   | 36.105                           | 34.7355  | 36.105                   | 34.7355 | 42.4125                               | 40.80375  | 42.4125  | 40.80375    |
| 31   | 37.149                           | 35.7399  | 37.149                   | 35.7399 | 43.9785                               | 42.31035  | 43.9785  | 42.31035    |
| 32   | 38.193                           | 36.7443  | 38.193                   | 36.7443 | 45.5445                               | 43.81695  | 45.5445  | 43.81695    |
| 33   | 39.237                           | 37.7487  | 39.237                   | 37.7487 | 47.1105                               | 45.32355  | 47.1105  | 45.32355    |
| 34   | 40.281                           | 38.7531  | 40.281                   | 38.7531 | 48.6765                               | 46.83015  | 48.6765  | 46.83015    |
| 35   | 41.325                           | 39.7575  | 41.325                   | 39.7575 | 49.59                                 | 47.709    | 49.59  | 47.709      |
| 36   | 42.369                           | 40.7619  | 42.369                   | 40.7619 | 49.59                                 | 47.709    | 49.59  | 47.709      |
| 37   | 43.413                           | 41.7663  | 43.413                   | 41.7663 | 49.59                                 | 47.709    | 49.59  | 47.709      |
| 38   | 44.457                           | 42.7707  | 44.457                   | 42.7707 | 49.59                                 | 47.709    | 49.59  | 47.709      |
| 39   | 45.501                           | 43.7751  | 45.501                   | 43.7751 | 49.59                                 | 47.709    | 49.59  | 47.709      |
| 40   | 46.545                           | 44.7795  | 46.545                   | 44.7795 | 49.59                                 | 47.709    | 49.59  | 47.709      |
| 41   | 47.589                           | 45.7839  | 47.589                   | 45.7839 | 49.59                                 | 47.709    | 49.59  | 47.709      |
| 42   | 48.633                           | 46.7883  | 48.633                   | 46.7883 | 49.59                                 | 47.709    | 49.59  | 47.709      |
| 43   | 49.59                            | 47.709   | 49.59                    | 47.709  | 49.59                                 | 47.709    | 49.59  | 47.709      |

注1 応募認定(1号) 職員の年齢別構成の適正化を図ることを目的として行われた募集

注2 応募認定(2号) 勤務公署の移転を円滑に実施することを目的として行われた募集